

TMPS's Performance Management (PM) Module

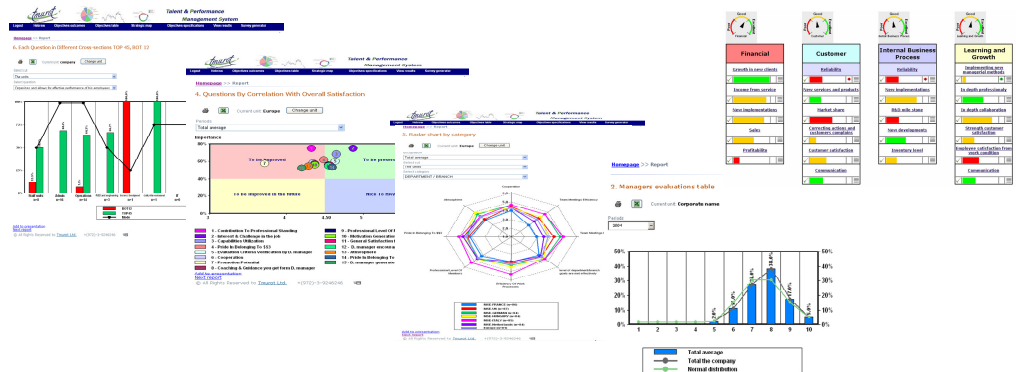
This module of Tmurot's Talent and Performance Management System (TPMS) enables organizations to manage, monitor, and research specific and general aspects of their performance in support of improvement and other decision making processes.

The system's database was designed to allow integration of the operational and managerial information that is available in the organization's ERP and operational systems with the information from TPMS' appraisal, organizational, and customer surveys.

The system's powerful reporting and reports generating module supports the researching of the information of key aspects of your work force and business in support of performance, talent and business management, and improvement processes.

Some of the unique features offered by TPMS' Performance Management module are:

- Translation of the organization's strategy into objectives and measures for every organizational level.
- Identification of relationships between performance ratings, measurements, and objectives.
- Performance data is presented for every unit/ level/ manager according to the objectives defined for specific level/ manager (sales, costs, etc.)
- Managers are provided with information about their performance and achievement status at agreed upon intervals (weekly, monthly, quarterly, etc.).



- Graphic “clock”-type presentation of relevant performance measures and parameters (money, time, percentage of improvement, survey ratings, etc.).
- Standardized performance measures allowing benchmarking.